

Child Safeguarding Policy

ABtec Computer Solutions acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, social-economic background, all children are protected.

ABtec Computer Solutions acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy ABtec will

- promote and prioritise the safety and wellbeing of children and young people
- accept that they are required to fulfil a duty of care, which means that they must do everything that can be reasonably expected of them to help safeguard and protect people from harm, and to act when they suspect that someone is being harmed, or is at risk of harm.
- ensure everyone within the company understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents / concerns of abuse and support provided to the individuals who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment / deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone employed by ABtec. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal / exclusion from the company.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the Local Safeguarding Children Board
- as a result of any other significant change or event.

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(Last reviewed Jan 2024)